

2025 - 2026

EMPLOYEE BENEFIT BOOKLET

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HATCHER ENROLLMENT CALL CENTER

The Hatcher Call Center mission is to provide “Outrageous Service” to clients by conducting efficient and effective enrollment.

Open Enrollment can be daunting and sometimes confusing. For that reason, we have a local Enrollment Call Center dedicated for our clients who want to call in and have a licensed agent explain their benefits and enroll them over the phone!

The Call Center is open Monday - Friday from 9 am - 5 pm.

Central Standard Time/CST

The Call Center number is (501) 943-4182



Before you call in, please have the following information ready:

1. Your full name
2. The company that you work for
3. Life Insurance Beneficiaries
4. Child and/or Spouse SS#'s
5. Child and/or Spouse dates of birth

*Without this information, our Enrollers cannot enroll you in your benefits

*This is only a brief summary, and is not a guarantee of benefits or payment. Please refer to your policy for actual coverage details.



Download the Benefit Book

- Open the link above using a browser on your computer (internet explorer, google chrome, etc)
- OR -
- Open the link on your smartphone or scan QR Code. At the bottom of your iPhone screen, there will be a box with an arrow pointing up.
- Click the box with the arrow and then click "Add to Home Screen". Click Add on top right of screen.

Benefit Book Link & QR Code:



<https://online.fliphtml5.com/iwli/yghx/>

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COMPANY LETTER

Dear Valued Employees,

Benefits are a valuable part of your compensation package. They can help protect important things such as your income and your assets if you become sick or injured and are unable to work. Some insurance products can help pay for expenses that are not covered by your health insurance such as co-payments, deductibles, and other out-of-pocket expenses. Other plans can help your family cope with financial realities if you should die prematurely.

That is why Eat My Catfish has made these valuable insurance products from The Hatcher Agency available for you and your family. The voluntary benefits described in this booklet can build on the benefits already provided by Eat My Catfish providing the additional protection you and your family may need. Keep in mind, more competitive rates are available through the workplace. We encourage you to take a look at the information in this booklet so you can make informed choices about these benefits.

Sincerely,

Travis Hester



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TABLE OF CONTENTS

- 
- 6 Hatcher Agency Contacts
 - 7 Terms to Know
 - 8 Medical Insurance
 - 9 Dental Insurance
 - 10 Delta Member Information
 - 11 Vision Insurance
 - 12 Delta Mobile App
 - 13 Short Term Disability Insurance
 - 14 Long Term Disability Insurance
 - 15-16 Accident Insurance
 - 17-18 Frequently Asked Questions
 - 19 Contact Information

DISCLOSURES AND DISCLAIMER

This benefit booklet was designed to help you better understand your benefits and benefit choices. At the request of the plan administrator at Eat My Catfish the word employee has been used to describe you (the employee) in this benefit book when detailing benefits, benefit options, and rates. The outlines in this benefit booklet are only benefit summaries and are designed to provide a brief overview of your coverages. For a full schedule of benefits and complete outline of coverage please review your insurance certificate of coverage, policy, or summary plan description.

Active Employment (*applies to group insurance products*) You are considered in active employment, if on the day you apply for coverage, you are being paid regularly by Eat My Catfish for the required minimum hours each week and you are performing the material and substantial duties of your regular occupation.

Actively at Work Being actively at work means on the day you apply for coverage, you are working at Eat My Catfish for the required minimum hours each week. If you are applying for coverage on a day that is not one of your scheduled work days, then you'll be considered actively at work if you meet this definition as of your last scheduled workday. Employees are not considered actively at work if their normal duties are limited or altered due to their health, or if they are on a leave of absence.

Additional Information (*applies to all individually owned policies*) This material is intended to be a brief description of the policy. The policy definitions, exclusions, and limitations will be used to determine actual benefit decisions. Product availability and provisions may vary by state.

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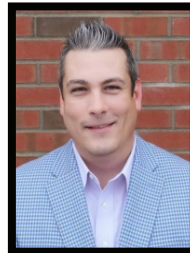
THE HATCHER AGENCY



The Hatcher Agency is proud to be the insurance broker for the employees at Eat My Catfish. It is our promise to find you the lowest price each and every year with carriers that are the best in class. In addition to providing you the very best value for your coverage, it is our goal to deliver all of you Outrageous Service. Please feel free to contact any of your representatives shown if you ever have customer service questions in regard to your plan or if we can help you in any way. Our mission is to work for you and help you get the most out of your benefits. Our office number is (501) 375-3737.



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TERMS TO KNOW

INSURANCE TERMINOLOGY TO KNOW

Benefits wordage can sometimes be daunting. Review the list of common terms below for a little help!

Qualified High Deductible Health Plan (HDHP) & Health Savings Account (HSA) – a high deductible health plan can be combined with a Health Savings Account (HSA), allowing you to pay for certain medical expenses with money free from state and federal taxes, and saving you money. All claims, medical and pharmacy, apply to the deductible and coinsurance. Wellness is still covered at 100%.

Deductible – the insurance deductible is the amount of money you will pay in an insurance claim before the insurance coverage kicks in and the company starts paying. **Eat My Catfish** 's deductible begins on January 1st.

Prior Authorization - PA is a requirement that your physician obtain approval from your prescription drug plan to prescribe a specific medication or procedure for you.

Quantity Limit - QL defines how much of a particular drug patients can get during a specific time period or the maximum days supply that patients can get at once.

Premiums - the amount of money you pay on a regular basis to have coverage on your policy. Premiums are usually lower in a HDHP in comparison to a Point of Service (POS) plan.

Step Therapy - the patient begins medication for a medical condition with the most cost effective drug therapy and progresses to other more costly or risky therapies only if necessary. Step Therapy is an approach intended to control costs and risks posed by some prescription drugs.

Out-of-Pocket Maximum – OOP maximum is the most you have to pay for covered services in a plan year. After you spend this amount on deductibles, copayments, and coinsurance, your health plan pays 100% of the costs of covered benefits. Your OOP maximum will be lower In Network versus Out of Network.

What does “Embedded” Deductible mean on our Healthcare Plan?

Example: When one member in a covered family reaches their \$3,000 in-network deductible they are covered at 100%. Once this deductible is reached the remaining family members can meet the remaining \$3,000 family deductible accumulatively. Important: If one member in a family does not meet the \$3,000 individual deductible, but the families medical claims meet the \$6,000 deductible together, the family deductible will be satisfied and coinsurance will begin to pay.



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MEDICAL INSURANCE

EAT MY CATFISH PROVIDES EACH ELIGIBLE EMPLOYEE THE OPPORTUNITY TO FIND AFFORDABLE MEDICAL COVERAGE FOR YOU AND YOUR FAMILY.

Eat My Catfish want to make sure you have affordable health care available to you and your family. In order to do this, Eat My Catfish offers you the opportunity to enroll in a health reimbursement account for your individual medical premium based on affordability.

IMPORTANT: BEFORE FINALIZING YOUR ENROLLMENT, SPEAK WITH YOUR HR FOR MORE INFORMATION ABOUT THE INDIVIDUAL COVERAGE HEALTH REIMBURSEMENT ACCOUNT AVAILABLE TO YOU THROUGH EAT MY CATFISH.

Where do you start? First, contact your HR to get more information on the Individual Coverage Health Reimbursement Account available to you through Eat My Catfish. Next, You must enroll in individual health coverage using a Health Insurance Marketplance (Marketplace), a private insurer, Medicare or another method.

- To apply for coverage, compare plans and enroll, you can access the Exchange (Marketplace) through www.healthcare.gov

-OR-

Contact ROBIN FLETCHER at The Hatcher Agency for assistance in navigating options available to you. Office: (501) 375-3737 Email: rfletcher@acrisure.com

- Before you begin your search, make sure you have the below information readily available:

1. Your full name and SS#
2. The company that you work for
3. Your total household Income
4. Life Insurance Beneficiaries
5. Child and/or Spouse SS#'s
6. Child and/or Spouse dates of birth

- **IMPORTANT: SPEAK WITH YOUR HR FOR MORE INFORMATION ABOUT THE HEALTH INSURANCE OPTIONS AVAILABLE TO YOU.**

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DENTAL BENEFITS

DELTA DENTAL 1500 PLAN	IN NETWORK
DEDUCTIBLE Calendar Year	\$50 Per Person
PREVENTIVE SERVICES Cleanings, Exams, X-Rays, Fluoride treatments (children to 19), Sealants	100% Covered Deductible does not apply (Employee and their family pays 0%)
BASIC SERVICES Simple Extractions, Endodontics (root canal) Fillings, Oral Surgery	80% Covered After deductible has been met (Employee and their family pays 20%)
MAJOR SERVICES Periodontics Surgery (gum disease) Dentures, Crowns, Bridges	50% Covered After deductible has been met (Employee and their family pays 50%)
ANNUAL MAXIMUM	\$1,500 per person
Orthodontic Services (for children to age 19)	50% (Lifetime Max \$1,000 per person)

Maximum Carryover: If at least one Covered Service is applied toward your Maximum Payment in a Benefit Year and the total Benefit paid does not exceed \$749.00 in that Benefit Year, up to \$375.00 will carry over to the next Benefit Year's Maximum Payment. This carryover amount will accumulate from one Benefit Year to the next, not to exceed \$1,500.

** Evidence based dentistry : DDAR covers additional routine cleanings or periodontal maintenance procedures for up to four per benefit period per year for Participants with diabetes, heart disease, who are pregnant or have a history of periodontal disease.*



Your Cost Per Pay Period (52x)	
Employee Only	\$7.67
Employee + Spouse	\$15.33
Employee + Child(ren)	\$16.44
Family	\$25.78

Your Cost Per Pay Period (26x)	
Employee Only	\$15.33
Employee + Spouse	\$30.66
Employee + Child(ren)	\$32.88
Family	\$51.56



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THE DELTA DIFFERENCE

Delta Dental of Arkansas is proud to offer you quality dental insurance, and we hope you will take advantage of your benefits to receive the best care possible for your smile. For more information about your dental insurance plan, contact Delta Dental Customer Service at 1-800-462-5410.

SAVE MONEY

Delta Dental has the largest network of dentists across the nation, which means you will find quality care wherever you are. While you are free to see the dentist of your choice, it works to your advantage to choose a dentist from one of the two Delta Dental networks: Delta Dental Premier and Delta Dental PPO. To obtain the deepest discounts and the least amount of out-of-pocket expenses, choose a dentist from the Delta Dental PPO network.

LOCATE A DENTIST

Locate a participating dentist near you, by visiting <http://www.deltadentalar.com> to use the online directory. The directory will create a list of dental offices that match your search and will also provide maps and directions to a selected office.

EVIDENCE BASED DENTISTRY

Through evidence based dentistry, Delta Dental encourages patients to receive the dental care that is most appropriate for certain medical conditions.

For covered members with diabetes, heart disease, have a history of periodontal disease or who are pregnant, Delta Dental will cover up to four routine cleanings or periodontal maintenance procedures per year.

The additional benefits may not be combined for patients with more than one of the above conditions.

INCREASE YOUR ANNUAL MAXIMUM

Delta Dental's Carryover Benefit allows you to carryover a portion of your unused benefits each year giving you the opportunity to grow your coverage.

If you need a procedure that costs more than your annual maximum, you can pay the difference with carryover benefits.

You will qualify to carryover \$375 or 25% of your annual maximum each year if you meet the following requirements:

- You must submit at least one claim for covered services during the calendar year.
- Your paid claims must be less than half (\$750) of your annual maximum (\$1,500) for the Accumulation Year.

Lastly, the amount accumulated under the Carryover Benefit cannot exceed the amount of the member's annual maximum (\$1,500).



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VISION BENEFITS

DELTA VISION 175	EYEMED INSIGHT NETOWRK: IN-NETWORK BENEFITS	OUT-OF-NETWORK REIMBURSEMENT
EXAM COPAY	\$5	\$36
MATERIALS COPAY	\$5	Not Covered
CONTACT LENS FITTING	\$5	Not Covered
LENSES (STANDARD) PER PAIR:		
Single Vision	100% covered	Up to \$28
Bifocal	100% covered	Up to \$42
Trifocal	100% covered	Up to \$56
FRAMES	\$175 Retail Allowance	Up to \$82 Retail Allowance
CONTACT LENSES	\$175 Retail Allowance	Up to \$100 Retail Allowance
REFRACTIVE SURGERY (LASIK)	15-50% Discount	Not Covered
Service Frequency		
EXAM		12 Months
FRAMES		12 Months
LENSES		12 Months
CONTACT LENSES & FITTING		12 Months
Note: The member must choose between either Frames & Lenses OR Contacts. The allowance will not apply to both Lenses/Frames and Contacts in one 12 month period		

* Upgraded benefits could result in additional charges at the discounted Delta Vision price. Examples include: progressive lenses, scratch coating, UV protection, etc.

FIND A PROVIDER

You can find a dental or vision provider by visiting

<https://www.deltadental.com>

You can also call Customer Service at 1-800-462-5410 for further help.

Your Cost Per Pay Period (52x)	
Employee Only	\$3.23
Employee + Spouse	\$5.81
Employee + Child(ren)	\$6.29
Employee + Family	\$8.71

Your Cost Per Pay Period (26x)	
Employee Only	\$6.45
Employee + Spouse	\$11.61
Employee + Child(ren)	\$12.59
Employee + Family	\$17.41



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THE DELTA DENTAL MOBILE APP

MANAGE YOUR BENEFITS ANYTIME, ANYWHERE

Your dental health is important to Delta Dental — and to your overall health! We've designed our mobile app to make it easy for you to make the most of your dental benefits. Maximize your health, wherever you are! Access dentist search, schedule appointments, check claims and coverage, view ID cards and more, right on your mobile device.



GETTING STARTED

Delta Dental's mobile app is optimized for iOS (Apple) and Android devices. To download our app on your device, visit the App Store (Apple) or Google Play (Android) and search for Delta Dental. You will need an internet connection in order to download and use most features of our free app.

USING THE APP WITHOUT LOGGING IN

Anyone can use Delta Dental Mobile without logging in to access our Dentist Search, Toothbrush Timer, LifeSmile Score risk assessment and Cost Estimator.

LOGGING IN TO VIEW BENEFITS

Delta Dental subscribers can log in using the username and password they use to log in to our website. If you haven't registered for an account yet, you can do that within the app. If you've forgotten your username or password, you can also retrieve these via Delta Dental Mobile.

MOBILE ID CARD

No need for a paper card. View and share your ID card from your phone, and easily save it to your device for quick access, including Apple Passbook and Google Wallet.

MY COVERAGE AND MY CLAIMS

View information on your plan and coverage details, and check the status of claims for you and your family. Easily add your dependents to your account so you can access the whole family's coverage in one spot.

FIND A DENTIST

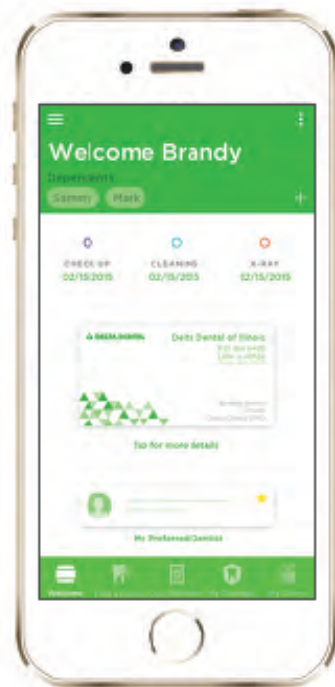
It's easy to find a dentist near you. Search and compare dental offices to find one that suits your needs. Save your family's preferred dentists to your account for easy access.

SCHEDULE DENTAL APPOINTMENTS*

View and select open appointment times with participating dentists, making scheduling dental appointments more convenient than ever. (Powered by Brighter Schedule)

DENTAL CARE COST ESTIMATOR*

Find out what to expect with our Dental Care Cost Estimator. Our easy to use tool provides estimated cost ranges on common dental care needs for dentists in your area, now with the option to select your dentist for tailored cost estimates.



*Feature not available in all geographic areas and is subject to dentist participation.

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SHORT TERM DISABILITY INSURANCE

Short Term Disability

There are going to be times when you have to miss work for several weeks, even a month or two due to an illness, injury, or accident. How are you going to pay the bills? Maybe you have a week or two of sick leave or earned time off, but after that, what happens?

Eat My Catfish provides short term disability insurance from **UNUM**. This policy will pay you **60%** of your pre-disability income, to a maximum of **\$2,500 a week** when you become disabled due to a covered illness or off-the-job accident.

- This benefit pays up to **12 weeks** if you are deemed disabled by your physician.
- Benefits are available after you have been unable to work for **7 calendar days** due to a covered illness or injury.

**This benefit is Employer Paid with a Bonus-Up.
Because you pay your premium with post-tax
dollars, under current tax laws your benefit will be tax-free.**

Equation to calculate Short Term Disability Benefit

$(\text{Current Annual Salary}) / 52 \times 0.60 = \text{Your weekly benefit (rounded up to the next whole dollar, with a maximum of \$2,500.00)}$



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LONG TERM DISABILITY INSURANCE

Long Term Disability

What would happen if you were seriously injured in a car accident or diagnosed with cancer? You may eventually get better but it may take a long time; it is also possible you might never be able to return to work. In addition to dealing with health issues, how would you make your house and car payments, buy food, clothing and other essentials?

Eat My Catfish provides this Long Term Disability benefit at no cost to you! There is a 90-day elimination period before this benefit will begin to pay. Once you are disabled for **90 days** the benefit will pay **60%** of your pre-disability income, to a maximum of **\$11,000 per month**.

Long Term Disability is Employer Paid, Bonus Up. Your disability bonus up is already included in your salary and equals your LTD premium amount. Your premiums are payroll deducted after tax, making your benefit tax free.

Survivor Benefit: Your eligible survivor (group life beneficiary on file) will receive a lump sum benefit equal to three months of your gross disability payment if, on the date of your death, your disability had continued for 180 or more consecutive days, and you were receiving or were entitled to payments under the plan.

Note: The amount of benefits you receive from the plan may be reduced or offset by income from other sources such as legal judgments, certain retirement plans and the amounts you receive or are entitled to receive as disability income from workers' compensation, a state compulsory benefit plan, and the amount you (and your family, if applicable) receive or are entitled to receive as disability payments under Social Security Disability.

This benefit is **Employer Paid with a Bonus-Up.
Because you pay your premium with post-tax
dollars, under current tax laws your benefit will be tax-free.**

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ACCIDENT INSURANCE

Hatcher Agency Exclusive Accident Insurance Underwritten by ManhattanLife Assurance Company of America



An accidental injury can seriously cost you

Help protect yourself from unexpected costs

If you and your family are active, chances are, you're no stranger to a hospital emergency room. Even with medical insurance, a fall while bicycle riding or your child's sprained ankle at soccer practice can cost you a bundle in out-of-pocket expenses. Are you financially prepared for all of the medical and non-medical costs of treatment and recovery from a serious injury?

Financial support to help get you back on your feet

- No matter what kind of medical coverage you have, you may have out-of-pocket costs that could really set you back financially.
- ManhattanLife pays you cash benefits based on covered injuries, treatments and services.
- Payments go directly to you, and can help pay for other expenses, like traveling to the hospital, childcare and lost income from missed work.
- "Child Organized Sport" benefit pays you an extra 25% cash benefit for each accident when the dependent child is injured while playing an organized sport.*

**The child must be insured by the plan on date the accident occurred. The child must be 18 years of age or younger.*

Accident Insurance with ManhattanLife is easy

- No health questions to answer and convenient payroll deductions
- Helps protect your savings when the unexpected occurs
- Take the coverage with you if you change jobs or retire



ANNUAL WELLNESS BENEFIT

For Employees & Covered Family Members:

- This plan pays you **\$50** once per year, per covered individual for receiving one or more approved covered wellness screenings or for an annual physical / well child visit. See schedule for list of covered procedures on next page.

Your Cost Per Pay Period (26x)	
Employee	\$7.98
Employee + Spouse	\$12.52
Employee + Child(ren)	\$13.10
Family	\$17.64

Your Cost Per Pay Period (52x)	
Employee	\$3.99
Employee + Spouse	\$6.26
Employee + Child(ren)	\$6.55
Family	\$8.82

ACCIDENT INSURANCE CONTINUED

COVERED EVENTS	BENEFITS PAID
Accident Coverage	On/Off Job
Accidental Death and Dismemberment Death Benefit	Employee: \$25,000, Spouse: \$12,500, Child: \$5,000
Wellness Benefit	Provides a \$50 per year benefit for completing certain routine wellness screenings or procedures
Emergency Room Treatment	\$200
Accident Medical Expense Benefit	\$500
Doctor Follow-Up Visits	\$50 up to 6 treatments
Air Ambulance	\$1,000
Ambulance	\$200
Child Organized Sport	25% increase to child benefits
Coma	\$15,000
Concussions	Covered under Medical Expense Benefit
Dislocations	Schedule up to \$5,000
Fracture	Schedule up to \$6,000

Gun Shot Wound	Covered under Medical Expense Benefit	Appliance Benefit	\$125
Hospital Confinement	\$250/day, up to 1 yr	Blood and Plasma Benefit	\$300
Hospital ICU Admission	\$2,000	Brain Injury Diagnosis Benefit	\$150
Hospital ICU Confinement	\$500/day – up to 15 days	Burn Benefit	\$100 for 15% or less, \$500 for 15% and over
Laceration	Schedule up to \$400	Eye Injury Benefit	\$100
Post-Traumatic Stress Disorder	\$400	Family Member Lodging Benefit	\$100
Prosthetic Device/Artificial Limb	1: \$500, 2 or more: \$1,000	Immediate Hospitalization Benefit	\$1,000
Surgery (Cranial, Open Abdominal, Thoracic)	Schedule up to \$1,250 Hernia: \$250	Physical Therapy Benefit	\$30 per day
Transportation	\$0.50 per mile, limited to \$500/round trip, up to 3 times per accident	Ruptured Disc Benefit	\$500
Traumatic Brain Injury	\$4,000	Skin Graft Benefit	50% of the amount paid for the burn benefit
		Tendon, Ligament, Rotator Cuff or Knee Cartilage Benefit	\$150 exploratory surgery, \$500 surgical repair

This is not a complete disclosure of plan qualifications and limitations. Please access our website to obtain a completed list for Accident Insurance at Disclosure.ManhattanLife.com.

FREQUENTLY ASKED QUESTIONS

Q: Who is eligible to receive insurance benefits?

A: Employees who are classified as full-time, per the Patient Protection Affordable Care Act are eligible to enroll; after all waiting periods have been met.

Q: When will my insurance go into effect?

A: Any elected coverage will be effective the first day of the month following 60 Days after your date of Hire. So, if your start date is January 5th, your insurance will be effective April 1st.

Q: Can I cancel or make changes to my insurance at any time?

A: Your insurance may be changed if you experience a “qualifying event”. Examples of a qualifying event are birth, adoption, marriage, death, divorce, change in work status, or loss of coverage.

Q: When can I make changes to my insurance elections?

A: You can make changes within 30 calendar days of a “qualifying event” or during the designated open enrollment period.

Q: How do I cancel or make changes to my insurance?

A: Please e-mail or call HR, and provide the necessary documentation within 30 calendar days from the date of your qualifying event. HR can advise you on the documentation required for your qualifying event.

Q: Who should I contact if I have questions about my benefits?

A: Please e-mail any questions to HR or any of your Hatcher Agency Representatives. Your e-mail will be answered as soon as possible.

Q: How and when can I add or drop a dependent?

A: A dependent can only be added or dropped during an open enrollment period, unless you have an IRS qualifying event (for a listing of qualifying events please see the next page).

Q: Can part-time employees carry insurance?

A: No.



*This is only a brief summary, and is not a guarantee of benefits or payment. Please refer to your policy for actual coverage details.

FREQUENTLY ASKED QUESTIONS CONTINUED

Q: How and when do I get my insurance I.D. cards?

A: Your insurance cards are mailed directly to employees address on file from all benefit vendors. Most insurance cards are received within 3-6 weeks of the effective date.

Q: Can I carry dependents on voluntary coverages without carrying them on the medical insurance?

A: Yes. You do not have to carry medical insurance on dependents to carry them on voluntary benefits that are offered for family members. You may carry dependent coverage on any benefit you wish without carrying it on other coverages.

Q: When does the company's annual enrollment take place?

A: Eat My Catfish annual open enrollment is in August of each policy year for a September 1st effective date. Employees may make changes to any/all benefit coverages available.

Q: Can my dependents be denied coverage for pre-existing conditions?

A: Beginning as early as 2010, employer-based health plans and newly instated individual health plans will NOT be allowed to deny or exclude coverage for your child dependents (under age 19) due to preexisting health conditions including disabilities. Beginning 2014, these same health plans will NOT be allowed to deny or exclude coverage for any individual.

Q: What are considered IRS "qualifying events" (make changes to insurance before open enrollments)?

A: There are several life events that qualify for a change in coverage:

Note: Changes must be made within 30 calendar days of the event. Proof of event is needed when a change is to be made.

- Change in marital status---marriage, death of spouse, divorce, legal separation, or annulment.
- Change in number of dependents---birth, death, or adoption of a child, or placement of a child for adoption.
- Change in employment status---commencement or termination of employment, strike or lockout, commencement or return from an unpaid leave of absence, change in work site, or any of these events that may apply to the employee, the employee's spouse, or the employee's dependent(s). Note: the IRS regulation specify that an employee must actually obtain coverage under the spouse's or dependent's plan for the election change to be consistent. The employee's certification that he or she either has or will obtain the coverage is sufficient proof.
- Change of residence---change in the place of residence of the employee or the employee's spouse or dependent. If, for example, an employee and/or the employee's family move to another town, changing their coverage to a plan that provides coverage in the new location would be necessary.
- Significant change in coverage---a significant cost increase or reduction in coverage. Under this reason, however, only the election for plan coverage may be change at midyear; medical flexible spending accounts (FSAs) may not be changed midyear on account of changes in cost of coverage.
- A substantial loss of providers available in a network option may be considered a coverage decrease: however, the loss of a single physician from a network where there are other physicians available in the network and in the geographic area covered by the plan would not be considered a coverage decrease.

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CONTACT INFORMATION

<p>Medical & Pharmacy:</p> <p>*Contact your HR for more information on finding the Medical Policy that will work best for you</p>	<p>Dental: Delta Dental</p> <p>Group # 62200 Phone # (800) 462-5410 Website: www.deltadental.com</p>
<p>Vision: Delta Dental (EyeMed Insight Network)</p> <p>Group # 62200V Phone # (800) 462-5410 Website: www.deltadental.com</p>	<p>Disability: Unum</p> <p>Group # 803102 Phone # (800) 275-8686 Website: www.unum.com</p>
<p>Accident : ManhattanLife (BayBridg Administration)</p> <p>Group # 4147 Phone # (512) 329-5069 Website: www.bbadmin.com</p>	<p>Your Hatcher Service Team</p> <p>Phone: (501) 375-3737 Email: robertsteam@hatcheragency.com</p>



**THE
HATCHER
AGENCY**

The Home of Outrageous Service

The Hatcher Agency is proud to be the insurance broker for the employees at **Eat My Catfish**. It is our promise to find you the lowest price each and every year with carriers that are the best in class. In addition to providing you the very best value for your coverage, it is our goal to deliver all of you Outrageous Service. Please feel free to contact any of your representatives shown if you ever have customer service questions in regard to your plan or if we can help you in any way. Our mission is to work for you and help you get the most out of your benefits.

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*This is only a brief summary, and is not a guarantee of benefits or payment. Please refer to your policy for actual coverage details.

